

**RESOLUTION RESCINDING RESOLUTION OF AUGUST 25, 2020 FOR HIRING OF PUBLIC WORKS EMPLOYEE, MICHAEL SZEMAN**

WHEREAS, a vacancy existed with regard to the Public Works Department that needed to be filled in accordance with the Personnel Policy and Procedures Manual and Employee Handbook; and

WHEREAS, in accordance with Section 4.30, entitled, "Employment Procedure" of the Personnel Handbook, the vacant position was advertised; applications were received from fifteen applicants; interviews were undertaken by the Personnel Committee, including the Township Attorney, for the top five candidates, and all applications for employment were accepted and treated objectively and equally in accordance to laws and guidelines issued by the New Jersey Division on Civil Rights and the U.S. Equal Opportunity Commission; and

WHEREAS, after review of the applications and interviews by the Personnel Committee, applications and resumes were submitted to the Township Committee with regard to all of the top five applicants determined by the Personnel Committee, and it was recommended that an offer of employment be made to Michael Szeman, residing at 108 Oakland Avenue, South Plainfield, New Jersey 07080, and a Resolution of Approval was adopted at the meeting of August 25, 2020; and

WHEREAS, Mr. Szeman was contacted with regard to the aforesaid position by telephone, email and regular mail, but never responded to the offer of employment.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Shrewsbury, County of Monmouth, State of New Jersey, that the Township Committee hereby rescinds its prior Resolution of August 25, 2020 authorizing the job offer of full-time Public Works Employee to Michael Szeman, due to his lack of acceptance or even response to the offer of employment.

Name	Motion	Second	Ayes	Nays	Abstain	Absent
Lettice						X
Jennings		X	X			
Puhak	X		X			

I hereby certify the above to be a true copy of the resolution adopted by the Township Committee at the Meeting held on September 8, 2020.

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Pamela Howard, RMC,CMR  
Municipal Clerk

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Glenwood Puhak  
Mayor