## Township of Shrewsbury Ordinance #2025-03

## REVISED SALARY ORDINANCE TOWNSHIP OF SHREWSBURY

AN ORDINANCE TO AMEND ORDINANCE, 2025-02 AND ORDINANCE 2024-09 ENTITLED "AN ORDINANCE FIXING SALARY AND COMPENSATION OF CERTAIN OFFICES, POSITIONS AND EMPLOYEES IN THE TOWNSHIP OF SHREWSBURY, COUNTY OF MONMOUTH, STATE OF NEW JERSEY FOR THE YEAR 2025" AND THEREAFTER KNOWN BY ITS SHORT NAME AS 'SHREWSBURY TOWNSHIP SALARY ORDINANCE'

**BE IT ORDAINED**, by the Township Committee of the Township of Shrewsbury in the County of Monmouth and State of New Jersey:

**SECTION 1.** The offices and positions under the Municipal Government of the Township of Shrewsbury shall be compensated at the amount fixed in this Ordinance.

**SECTION 2.** The Township Chief Financial Officer is hereby authorized to transfer such sums of money from the Municipal Current Account and other such accounts that may cover periodic payrolls in the amounts fixed by this Ordinance.

**SECTION 3.** Effective January 1, 2025, all employees eligible for health insurance shall contribute of salary towards health benefits based on the annual premium for all health care and prescription premiums as set forth in the schedule promulgated by the NJ Division of Pensions and Benefits herein attached and as revised from time to time. The minimum contribution shall be equal to 1.5% of the employee's salary.

**SECTION 4.** The following listed positions are assigned to the following titles with annual salary ranges, providing for minimum and maximum salaries, contingent on merit, the availability of funds, and other provisions of this Ordinance. The Township Committee shall pass an annual resolution indicating the specific salary of each employee.

**SECTION 5.** The following positions shall be compensated in the year 2025 as follows:

<u>TITLE</u>	MINIMUM RANGE	MAXIMUM RANGE
Salaried Employees – Annual Compens	ation	
Mayor	\$ 3,000.00	\$ 7,500.00
Township Committeeperson	\$ 2,500.00	\$ 6,500.00
Township Clerk/Registrar	\$ 14,000.00	\$ 38,000.00
Web Maintenance	\$ 500.00	\$ 1,500.00
Deputy Registrar	\$ 150.40	\$ 500.00
Township Assessor	\$ 7,500.00	\$ 12,000.00
Tax Collector	\$ 2,500.00	\$ 7,500.00
Chief Financial Officer/Treasurer	\$ 8,000.00	\$ 20,000.00
Qualified Purchasing Agent	\$ 500.00	\$ 2,000.00
Code Enforcement Officer	\$ 2,400.00	\$ 6,500.00
Housing Inspector	\$ 2,500.00	\$10,500.00
Administrative Assistant/Bookkeeper	\$ 27,000.00	\$ 56,000.00
Township Administrator/Grant Facilitator	\$ 12,000.00	\$ 25,000.00
Recreation Director	\$ 1,000.00	\$ 9,500.00
OEM Coordinator	\$ 1,000.00	\$ 2,000.00
Fire Official	\$ 500.00	\$ 2,500.00
Election Clerk	\$ 400.00	\$ 1,200.00
Deputy Municipal Clerk	\$14,000.00	\$ 24,000.00

## <u>Hourly Employees – Per Hour Compensation</u>

Time <u>worked</u> in excess of the 40 hours per week shall be paid at time and one-half the employee's hourly rate for the following positions.

Township Clerk part-time	\$ 20.00/hour	\$ 34.00/hour
Bookkeeper (Part-time permanent)	\$ 15.13	\$ 25.00
Temporary or Seasonal	\$ 15.13	\$ 20.00
Public Works Part Time	\$ 15.13	\$ 22.00
Public Works Supervisor	\$ 22.00	\$ 30.00
Recreation Program Counselor	\$ 15.13	\$ 20.00
Coordinator of Celebration of Public Events	\$ 15.13	\$ 17.00

**SECTION 6.** All salary or compensation provided for by this Ordinance shall be effective from January 1, 2025, unless otherwise stipulated by the Township Committee.

**SECTION 7.** All Ordinances or parts of Ordinances adopted prior to this date, inconsistent with the provisions of this Ordinance, are hereby repealed.

**SECTION 8.** Should any sentence, clause or other portion of this Ordinance be declared invalid by any court of law, the remaining provisions thereof shall be unaffected.

**SECTION 9.** This Ordinance shall take effect after its passage and publication according to law.

First Reading/Introduction <u>:</u>
Second Reading/Public Hearing:
Adoption:
ATTEST:KATRINA THORNTON, Deputy Municipal Clerk
APPROVE:
Lester Jennings, Mayor

Katrina Thornton, CMR Deputy Municipal Clerk