

TOWNSHIP OF SHREWSBURY

RESOLUTION #2021-94

RESOLUTION AMENDING PROCEDURE TO PERSONNEL PRACTICES AND AUTHORIZING LIMITATION OF SAID PRACTICES AND INCORPORATING SAID AMENDED PERSONNEL POLICY AS PART OF THE HANDBOOK INCORPORATED HEREIN

WHEREAS, it is the policy of the Township of Shrewsbury to treat employees and prospective employees in a manner consistent with all applicable employment laws and regulations including, but not limited to Title VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, the Age Discrimination in Employment Act, the Equal Pay for Equal Work Act, the Fair Labor Standards Act, the New Jersey Law Against Discrimination, the Americans with Disabilities Act, the Family and Medical Leave Act, the Conscientious Employee Protection Act, the Public Employee Occupational Safety and Health Act, (the New Jersey Civil Service Act) the New Jersey Workers Compensation Act, the Federal Consolidated Omnibus Budget Reconciliation Act (COBRA) and the Open Public Meetings Act; and

WHEREAS, the governing body of Shrewsbury Township has established titles for public employment by Shrewsbury Township as well as salary ranges in Shrewsbury Township employees, and there is a need to review and revise the Township's Personnel Policies and Procedures to ensure that employees and prospective employees are treated in a manner consistent and compliant with the laws and regulations; and

WHEREAS, the governing body of Shrewsbury Township adopted by incorporation an updated Personnel Policy Handbook under Resolution 2018-101 on October 23, 2018, which is now being amended by separate Resolution with regard to changes to personnel policies and procedures, including rules concerning job descriptions now established under Section 3.5; and

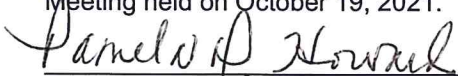
WHEREAS, Personnel Policies and Procedures adopted shall be applicable to all officials, appointees, employees, prospective employees, volunteers and independent contractors of Shrewsbury Township; and


WHEREAS, the governing body shall be responsible to implement and enforce the Personnel Policies incorporated in said Personnel Policy Handbook. If there is a conflict between said Personnel Policies and Federal or State Law, the terms and conditions of said Federal or State law shall prevail. In all other cases, practices adopted in the Personnel Policy Handbook updated on October 23, 2018 and now amended October 19, 2021, and pursuant to this Resolution shall prevail.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Township Committee of the Township of Shrewsbury hereby adopts and accepts and incorporates herein the Personnel Policy Handbook updated on October 19, 2021, and shall be available at the Clerk's Office of Shrewsbury Township for review.

Name	Motion	Second	Ayes	Nays	Abstain	Absent
LETTICE			X			
JENNINGS		X	X			
PUHAK	X		X			

I hereby certify the above to be a true copy of the resolution adopted by the Township Committee at the Meeting held on October 19, 2021.


Pamela D. Howard, RMC, CMR
Municipal Clerk


Glenwood Puhak
Mayor

Township of Shrewsbury

Resolution #2021-95

**RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF SHREWSBURY
AUTHORIZING A SHARED SERVICE AGREEMENT WITH THE COUNTY OF MONMOUTH
TO PROVIDE THE ITAXMAP/COLLABORATION CENTER SYSTEM**

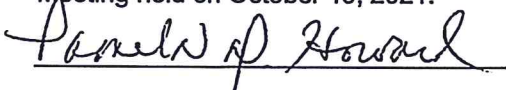
WHEREAS, the County of Monmouth has a new fully funded shared service program to convert municipal tax maps from analog to digital and/or participate in a County-wide maintenance program for all of the Township of Shrewsbury's municipal tax maps and GIS parcel layers in digital form; and,

WHEREAS, the Township Committee of the Township of Shrewsbury wishes to enter into a Shared Service Agreement with the County of Monmouth to provide the iTaxmap/Collaboration Center System with the agreement being effective until December 31, 2025, unless sooner terminated or extended. A true copy of the aforesaid Agreement is attached hereto and made a part hereof as Exhibit A.

NOW, THEREFORE BE IT RESOLVED, that the attached Agreement be executed by the Mayor and Clerk.

Name	Motion	Second	Ayes	Nays	Abstain	Absent
Lettice	X		X			
Jennings		X	X			
Puhak			X			

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Pamela Howard, RMC, CMR
Municipal Clerk



Glenwood Puhak
Mayor

Township of Shrewsbury

Resolution #2021-96

RESOLUTION OF THE TOWNSHIP OF SHREWSBURY, COUNTY OF MONMOUTH, STATE OF NEW JERSEY, AUTHORIZING THE REFUND OF DAMAGE DEPOSIT FOR RENTAL AND USE OF THE GYM

WHEREAS, the Township of Shrewsbury requires the posting of a damage deposit for the rental and use of the gym for private events, and

WHEREAS Franklin Basketball Club, 62 Donald Avenue, Somerset NJ and Little Silver Travel Basketball c/o Justin Griffin, 13 Windsor Drive Little Silver, NJ posted a \$250 damage deposit for practices & skill training in the Shrewsbury Township Municipal Hall Gym and,

WHEREAS Both Organizations acknowledged receipt of the rules and regulations concerning the use of the gym for private functions including clean up requirements, and

WHEREAS, the gym was satisfactorily cleaned up and inspected by an employee of the Department of Recreation, and

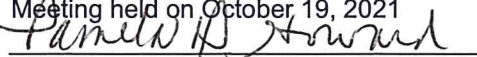
WHEREAS, the Chief Municipal Finance officer has recommended a refund of the full damage deposit of \$250.00 for each organization; and,

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the Township of Shrewsbury, County of Monmouth, State of New Jersey, as follows:

1. That the Township Committee of the Township of Shrewsbury, County of Monmouth, State of New Jersey does hereby authorize the refund of the damage deposit to Franklin Basketball Club and Little Silver Travel Basketball c/o Justin Griffin in the amount of \$250.00.
2. That a certified copy of this resolution be provided to the Chief Financial Officer and Bookkeeper.

Name	Motion	Second	Ayes	Nays	Abstain	Absent
Lettice	X		X			
Jennings		X	X			
Puhak			X			

I hereby certify the above to be a true copy of the resolution adopted by the Township Committee at the Meeting held on October 19, 2021



Pamela Howard, RMC
Municipal Clerk



Glenwood Puhak
Mayor

Township of Shrewsbury

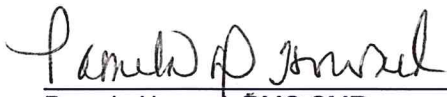
Resolution #2021-97

AUTHORIZE PAYMENT OF BILLS

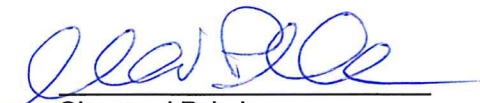
The Township Committee of the Township of Shrewsbury hereby authorizes payment of the Bills in the amount of \$ 253,134.02 .

Name	Motion	Second	Ayes	Nays	Abstain	Absent
LETTICE			X			
JENNINGS		X	X			
PUHAK	X		X			

I hereby certify the above to be a true copy of the resolution adopted by the Township Committee at the Meeting held on October 19, 2021.



Pamela Howard, RMC,CMR
Municipal Clerk



Glenwood Puhak
Mayor

TOWNSHIP OF SHREWSBURY

RESOLUTION #2021-98

**RESOLUTION FOR CLOSED SESSION UNDER THE
OPEN PUBLIC MEETINGS ACT**

WHEREAS, the Open Public Meetings Act permits the Township Committee of the Township of Shrewsbury to exclude the public when certain matters are to be discussed.

NOW, THEREFORE BE IT RESOLVED, that in accordance with the provisions of the Open Public Meetings Act, the Mayor and Township Committee of the Township of Shrewsbury shall have a closed session for purposes of discussing the personnel issue involving the job performance of Keontae Wiggins; and,

BE IT FURTHER RESOLVED, that matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer, shall be discussed.


1. More particularly, such matters shall be discussed concerning personnel matters; including the term of Municipal Clerk Pamela Howard.

BE IT FURTHER RESOLVED, that the public shall be informed of the results of the closed session at the continuation of the present public meeting, or at the next public meeting of the Mayor and Township Committee, or as soon thereafter as possible.

Name	Motion	Second	Ayes	Nays	Abstain	Absent
LETTICE	X		X			
JENNINGS		X	X			
PUHAK			X			

I hereby certify the above to be a true copy of the resolution adopted by the Township Committee at the Meeting held on October 19, 2021.

Pamela Howard, RMC,CMR
Municipal Clerk



Glenwood Puhak
Mayor

Township of Shrewsbury

Resolution #2021-99

AUTHORIZE A CURFEW IN THE TOWNSHIP OF SHREWSBURY FOR OCTOBER 30 & 31, 2020 ²⁰²¹

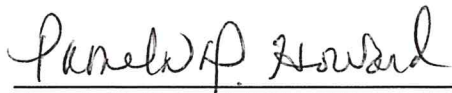
WHEREAS, it has been determined to be in the best interest of the Township of Shrewsbury to impose a curfew for all persons under the age of eighteen (18) years old on October 30, 2021 (Mischief Night) and October 31, 2021 (Halloween);

NOW, THEREFORE, BE IT RESOLVED, by the Township of Shrewsbury that a curfew for all persons under the age of eighteen (18) years old within the boundaries of the Township of Shrewsbury be imposed on October 30, 2021 and October 31, 2021 at 8:00 PM; and

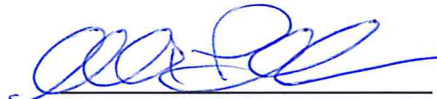
BE IT FURTHER RESOLVED, that such curfew be strictly adhered to and strictly enforced.

Name	Motion	Second	Ayes	Nays	Abstain	Absent
LETTICE	X		X			
JENNINGS		X	X			
PUHAK			X			

I hereby certify the above to be a true copy of the resolution adopted by the Township Committee at the Regular Meeting held on October 19, 2021



Pamela D. Howard, RMC,CMR
Municipal Clerk



Glenwood Puhak
Mayor